

Code of ethics

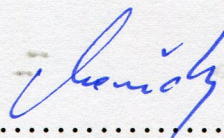
Our Code of ethics defines the required behavior and access of the company Centropen's employees.

We have implemented and maintain ethical business practices in our company. We do not condone corruption, bribery, breaches the rules of fair competition, discrimination or harassment in any form. On the contrary, we support ethical business practices and fair equal treatment of all employees.

I expect all employees of Centropen will familiarize with the Code of ethics, accept it for their own and they will follow it. Centropen will remain a strong and healthy company.

The Code of ethics is processed in detail in Organizational Directive OS 00/001/15/GR – Code of ethics.

Dačice, September 3rd, 2015



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Ing. Jaroslav Maršán, p.p.a.